

WE NEED ASSISTANT COACHES AT DRC!!!

We need coaches, assistant coaches and coxswains to lead DRC's various learn to row programs this season. We are looking for people who are enthusiastic about rowing to help adults and children learn to row in a safe and fun environment.

Adult Learn-to-Row Programs: The adult learn-to-row program includes the **Rowing Sampler** and the **Row for Heart Learn-to-Row**. The **Rowing Sampler** will run on three Saturdays from 9am-1pm. **Row for Heart** Sessions will be held weekday evenings and weekend mornings for seven weeks from Sunday April 26th to Thursday June 18th and will finish with the Row for Heart Regatta on Sunday June 28th. This program requires several coxswains & assistant coaches who can commit to at least one session per week to teach rowing skills and ensure a safe rowing experience for all participants.

Rowing Summer Camp (formerly known as the Bantam Program): This is DRC's summer learn-to-row program for youth aged 12 – 16 years. The program will operate five sessions starting Monday, July 6th. Four sessions are half day sessions and there will be one week of a full day camp in August after Henley. This program requires a lead coach and several assistant coaches who will teach rowing skills and ensure a safe rowing experience for all participants.

Coaches may be required for other programs (for example, Corporate Rowing) in the coming months. If you are interested in any coaching this summer, please reply to this posting. As coaches are needed they will first be selected from our applicant pool.

Important NEW Information for 2008

We have entered into a partnership agreement with the City of Mississauga Recreation and Parks Department this year. Accordingly we must adhere to the City's criteria for staffing all of our programs.

***Coaches who receive an honorarium MUST HAVE:
a Criminal Record Search for Vulnerable Sector Screening completed in the municipality of their residence
a current first aid qualification***

Volunteer Coaches:

In addition to our paid coaches, we will need some volunteer coaches and coxswains again this season.

We will be offering credit for Bingo sessions to members who wish to volunteer for LTR coaching assignment instead.

*Anyone who is in a volunteer position must complete a **City of Mississauga Volunteer Application** which will include consent for a criminal record search.*

All Coaches and Coxswains require:

- ✓ knowledge of the basics of rowing technique and the ability to teach proper technique
- ✓ knowledge of safe boat-handling on and off the water and the ability to impart this to all participants
- ✓ coxing experience
- ✓ the ability to work with the respective participant group (youth or adults)
- ✓ a commitment for the duration of the program
- ✓ enthusiastic leaders who can deliver rowing programs in an atmosphere that is safe and fun
- ✓ AND must also have:
 1. the ability to swim unassisted
 2. a valid Canadian Coastguard Boat Operator's card (optional for coxswains)
 3. Criminal Records Search (whether completed individually or, for volunteers, by City)
 4. First Aid qualifications (mandatory for paid coaches; optional for volunteer coaches)

The Ideal Candidates will also have:

- ✓ NCCP coaching training (technical &/or theory)
- ✓ rowing coaching experience
- ✓ previous leadership work (including in a non-rowing environment) with either youth or adults
- ✓ Life-saving certification

Compensation:

- ✓ \$1,000 for Youth Camp Lead Coach
- ✓ \$500 for Youth Camp Assistant Coaches
- ✓ \$150 per 15-hour session for each Adult Learn-to-Row session assumed
- ✓ Please note that any payment is considered an honorarium for voluntary service. The club is not registered as an employer and cannot provide payment per employment standards.

How to Apply: Candidates should indicate their interest by email with a letter and resume to the Boathouse Manager, Celena Crepsac at celena_c905@yahoo.com