

THE DON ROWING CLUB OF MISSISSAUGA SEEKS A FULL-TIME HEAD COACH

Background.

The Don Rowing Club was founded in 1878 and serves the Greater Toronto Area and specifically the City of Mississauga. We are committed to providing an environment of competition, participation and sportsmanship to rowers of all ages by providing the coaching, the modern facilities and opportunities that our athletes need to succeed and enjoy themselves. The programs run by the club are diverse and include spring high school, spring and fall university and year-round learn to row, junior, under-23, senior, masters, and recreational programs. We serve the local community and have developed ties to the City's sports program and will continue to enhance them.

Our current membership includes about 200 junior, university, competitive, masters and recreational athletes and a team of committed and well-qualified volunteer coaches. In addition, some 200 youth and adults participate in the Club's learn-to-row programs. More information on the Don Rowing Club is available at www.donrowingclub.com.

Experience and Qualifications.

The Don Rowing Club of Mississauga is looking for a permanent full-time Head Coach with the following qualifications:

- demonstrated success in coaching club or university crews at national level regattas
- minimum coaching qualification of Level 3 (Canada) or equivalent experience
- demonstrated effectiveness as a leader
- strong inter-personal, communication and organizational skills
- a valid Canadian driver's licence, Transport Canada Pleasure Craft Operators Card at time of appointment and the legal right to work in Canada.

International experience, either as a coach or as an athlete, and a university degree in a related discipline would be valued assets.

Responsibilities.

The Head Coach will be directly responsible for the competitive program and will strongly support other Club activities, including recreational and instructional programs. We would like a coach who

can build the Club's programs. In addition to coaching, the head coach will be responsible for:

- recruiting, developing, and leading the club's team of coaches in consultation with the Captain to ensure that effective coaching is in place across all programs
- leading the expansion of the junior program by increasing the involvement of local schools
- designing year-round training and performance programs to prepare competitive athletes to achieve excellence at their respective championships
- making recommendations for the acquisition, maintenance, and allocation of equipment in consultation with the Captain and the Rowing Committee
- ensuring that Club policies are understood and implemented by coaches and athletes, particularly safety.

Other Information.

The Head Coach reports to the Club's Board of Directors. Consultation with the Club's Rowing Committee and the Captain will be a key expectation. The Board intends to engage the Head Coach through a full-time, year-round services contract. The position will be available as early as January 2009; however, interested candidates must be available to start not later than the April 2009 rowing season.

Applicants should submit an up-to-date resume and cover letter that clearly shows how you meet the experience and qualifications, stating your remuneration expectations and other conditions you seek.

Please direct your questions or applications to John Cary, President, Don Rowing Club of Mississauga, at jcary@sympatico.ca or at 416 255 0385. Applications should be received most preferably by e-mail or in writing to P.O. Box 4501, 81 Lakeshore Road East, Mississauga, ON L5G 4S7 not later than 15th December 2008. All applications will be acknowledged.